

## Compliance Database against received objections for the post of Management Consultant (HR) Category-II vide Advt. No. 13/23.

Sl. No.	Appl. Sl. No.	Appl. Id.	Name of the Applicant	Provisional Status of Application	Objection	Compliance against the received objections
1	3	NRHM_M CR_73114	BANIBANDANA JENA	The candidate does not have 5 years of experience in relevant field. Hence, the application is liable for rejection as per the terms and condition of the advertisement.	<p>Dear Madam/Sir,</p> <p>With reference to the rejection of my application form for the post of Management Consultant - HR (Cat-2) vide advt. no. 13/23, on the ground that, the candidate does not have 5 years of experience in relevant field. Hence, the application is liable for rejection as per the terms and condition of the advertisement. As per the eligibility criteria, the candidate must have 5 (five) years of experience in HR planning &amp; mapping, recruitment &amp; selection, performance management system, performance appraisal system, contract management &amp; renewal, statutory provisions relating to HR, grievance handling &amp; change, conflict management in Government / Govt. PSUs or Corporations/Organisations or Bodies funded by Government / Reputed Private Organisation. During the period when I was working as Programme Assistant, in CPMU, Berhampur, I was looking after programme activity as well as the city level recruitment, selection, maintenance of personnel files of all staffs under NUHM, BeMC, City level contract renewal process, contract management &amp; renewal, planning &amp; mapping, grievance handling under the direct supervision of ADUPHO, NUHM, BeMC. The details of work assigned and done by me during my tenure as programme assistant is attached for your kind perusal. Therefore, in the light of the above, i earnestly request you to review my application once again as I mentioned above and consider my application for the concerned post.</p>	<p>The application form has been verified again.</p> <p>1. As per the advertisement, the requisite experience is "the candidate must have 5 (five) years of experience in HR planning &amp; mapping, recruitment &amp; selection, performance management system, performance appraisal system, contract management &amp; renewal, statutory provisions relating to HR, grievance handling &amp; change, conflict management in Government / Govt. PSUs or Corporations/ Organisations or Bodies funded by Government / Reputed Private Organisation".</p> <p>2. As per the submitted experience certificate with the application form in the post of Programme Assistant, the HR experience as required was not mentioned. Hence, the same can't be considered as experience in the relevant field.</p> <p>3. As per the objection invitation notice, no new / fresh document/s shall be considered at this stage.</p> <p>Hence, the application is rejected as per the terms and conditions of the advertisement.</p>

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2	8	NRHM_M CR_7 3013	SOURYA RANJAN MOHANTY	The candidate does not have 5 years of experience in relevant field. Hence, the application is liable for rejection as per the terms and condition of the advertisement.	<p>Dear Madam/Sir,</p> <p>This is to inform that I Soumya Ranjan Mohanty, have applied for the post of Management Consultant-HR (Category-II) on dated 27th June 2023 vide Application No: NRHM_MCR_73013.</p> <p>With reference to "Objection Invitation Format for the post of Management Consultant-HR (Category-II) vide Advertisement No. 13/2023" dated 21/08/2023; this is to inform that my application has been disqualified by mentioning the remark that "The candidate does not have 5 years of experience in relevant field. Hence, the application is liable for rejection as per the terms and condition of the advertisement."</p> <p>Further, this is to inform that in Com osite Regional Centre, Rajnandgaon there are only 19 Sanctioned post approved by Department of Empowerment of Persons with Disability, Ministry of Social Justice and Empowerment, Govt. of India.</p> <p>1. Presently I am working as Vocational Instructor at CRC, Rajnandgaon since 04th July 2016. Further, this is to inform that in my job role I have to prepare the Skill Development Training trades for Persons with Disability at CRC, Rajnandgaon throughout the state of Chhattisgarh as per Guidelines of National Skill Development Corporation, Govt. of India &amp; accordingly I, have to coordinate with NSDC &amp; Skill Council of Persons with Disability for mapping the Trade &amp; manpower as per the guidelines.</p> <p>2. Further, this is to inform that I have to publish the advertisement for the engagement of manpower at CRC, Rajnandgaon by Third Party and also prepare the job role (Qualification, Experience, etc.) for the Recruitment as well as their selection (Written/Interview) procedure also maintains the record for contract renewal of the selected candidate by the performance appraisal system.</p> <p>3. During the employment I have to manage &amp; calculate their Basic, VDA, EPF, ESIS, Bonus, PF &amp; other allowances as per the Govt. of India &amp; as per the GeM Contract.</p> <p>4. I have to manage the grievances of the Staff &amp; Students &amp; solve their issues in coordination with the competent Authority. Also motivate the employee for Team work &amp; provides the problem solving Techniques to overcome the conflicts.</p> <p>In view if above, I think I can full fill the entire requirement for the post of Management Consultant-(HR) Category-II &amp; I am suitable for the same post &amp; by rejecting the application as per my experience "Vocational Instructor" is not a justice to my work.</p> <p>Therefore, I am requesting to consider my application for the post of Management Consultant-(HR) Category-II for which I will be ever grateful to you. Thanking You, Yours Faithfully</p>	<p>The application form has been verified again.</p> <p>1. As per the advertisement, the requisite experience is "the candidate must have 5 (five) years of experience in HR planning &amp; mapping, recruitment &amp; selection, performance management system, performance appraisal system, contract management &amp; renewal, statutory provisions relating to HR, grievance handling &amp; change, conflict management in Government / Govt. PSUs or Corporations/ Organisations or Bodies funded by Government / Reputed Private Organisation".</p> <p>2. As per the submitted experience certificate, the experience as Vocational Instructor at Composite Regional Centre for Skill Development, Rehabilitation &amp; Empowerment of persons with Disabilities can't be considered as experience in the relevant field.</p> <p>Hence, the application is rejected as per the terms and conditions of the advertisement.</p>

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3	18	NRHM_M CR_73084	MANISHA MALI	<p>1.The percentage of marks in MBA could not be ascertained from the submitted final grade report as the candidate has not submitted CGPA conversion certificate.</p> <p>2. The candidate has not submitted MBA (HR) pass certificate with the application form. Hence, the application is liable for rejection as per the terms and condition of the advertisement.</p>	<p>1) Details about CGPA conversion ws printed behind the marksheet (Final Grade Report) which was missed out.</p> <ul style="list-style-type: none"> <li>- Resubmitting the same for your reference.</li> <li>- Also submitting the CGPA conversion certificate issued by the university. Kindly consider.</li> </ul> <p>2) MBA (HR) pass certificate was submitted with the application form.</p> <ul style="list-style-type: none"> <li>- Resubmitting the same for your reference. Kindly consider.</li> </ul>	<p>The application form has been verified again.</p> <p>1. As per the General Information and instructions of the advertisement at point no. viii , "in case the marks are obtained in the form of GPA, CGPA, OGPA ect., the candidate was required to submit conversion certificate with the application form", but it is found that the candidate has not submitted CGPA conversion certificate with the application form.</p> <p>2. As per the General Information and instructions of the advertisement at point no. vi, "the candidate was required to submit System Generated Application form duly signed by the candidate along with self attested photocopies of all certificates and Mark sheets, in support of age, qualification and experience", but it is found that the candidate has not submitted MBA (HR) pass certificate with the application form.</p> <p>3.As per the objection invitation notice, no new/fresh documents shall be considered. Hence, the application is rejected as per the terms and conditions of the advertisement.</p>

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4	24	NRHM_M CR_73220	MANORANJ AN SAHOO	The specialisation in Human Resource Management could not be ascertained from the submitted MBA marksheet and pass certificate. Hence, the application is liable for rejection as per terms and conditions of advertisement	I have completed MBA from Sikim Manipal University where no specialisation has been mentioned. In forth semister marksheet it is clearly mentioned regarding specialisation on Human Resource Management which is attached herwith for favour of kind perusal.	The application form has been verified again. As per the General Information and instructions of the advertisement at point no. vi, "the candidate was required to submit System Generated Application form duly signed by the candidate along with self attested photocopies of all Certificates and Mark sheets, in support of age, qualification and experience", but it is found that no where the specialisation in HR is mentioned in the submitted certificate and marksheet. As per the objection invitation notice, no new/fresh documents shall be considered. Hence, the application is rejected as per terms and conditions of the advertisement.
5	32	NRHM_M CR_73020	SONALI SAHOO	The Human Resource Management specialisation in MBA could not be ascertained from the submitted MBA marksheets/certificate. Hence, the application is liable for rejection as per terms and conditions of advertisement	In certificate only MBA is mentioned but during document verification I will show the Bonafide certificate where MBA in HR is written. Kindly accept my application as I can show the document during verification.	The application form has been verified again. 1. As per the General Information and instructions of the advertisement at point no. vi, "The candidate was required to submit System Generated Application form duly signed by the candidate along with self attested photocopies of all certificates and Mark sheets, in support of age, qualification and experience", but it is found that no where the specialisation in HR is mentioned in the submitted Certificate and Marksheet. 2.As per the objection invitation notice, no new/fresh documents shall be considered. Hence, the application is rejected as per terms and conditions of the advertisement.

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6	33	NRHM_MCR_73188	JEENU DAS	The specialisation in Human Resource Management could not be ascertained from the submitted PGDIM marksheet. Hence, the application is liable for rejection as per the terms and condition of the advertisement.	Respected Sir, Namaskar With reference to the subject cited above, I Ms Jeenu Das, bearing the Applicant No. - NRHM-MCR- 73188 humbly submit that the specialization in Human Resource Management may please be considered from the submitted PGDIM mark sheet as per the clarification points below: Mark sheet Page 1 - MS- 22,23,24,26,27 refers to Human Resource Management (PGDHRM). (Copy of the mark sheet enclosed again).Page 2 of the mark sheet Sl.No.6, (1) -Areas of Specialization may please be referred for ascertain from the PGDIM mark sheet. (Pg. 2 of the Copy of the mark sheet). The Courses On Offer section and its Course Code describes MS- 22,23,24,26,27. (Pg. 2 of the Copy of the mark sheet). The equivalent marks under MS-22,23,24,26,27 on conversion as per point 9 on page no.2 of the mark sheet is equivalent to 62%. (Pg. 2 of the Copy of the mark sheet). The NOC citing the relevant experience is also enclosed. It is therefore requested to kindly review and consider my application for the position of Management Consultant - HR (Category- II). Attachment 1 - PGDIM Marksheet Attachment 2 - NOC Citing Relevant experience Thanking you . Kind Regards	Eligible as per the application.
7	38	NRHM_MCR_73190	SUBHADARS HINI PATI	The applicant has not submitted Sytem Generated Application Form along with supportive documents within the due date. Hence, the application is liable for rejection as per the terms & conditions of the advertisement.	Respected Sir, I have applied for the post of Management Consultant HR (category - II) before the last date of apply and forwarded the hardcopy of the application & all the required documents to the Mission Directorate Office (NHM) before the due date by speed post bearing transaction no. EO995098174IN. But the postal tracing status shows the application delivered on 10.7.23 after the due date (7.7.23). Sir, pleas consider my case as I fulfil all otherr eligibility criteria and scrutiny my application for futher process.	1. As per the Eligibility Criteria and point no. vi, x & xii of the General Information & Instruction of the Advertisement, the candidate was required to submit System Generated Application Form with self attested photocopies of all certificates and Mark sheets in support of age, qualification and experience on or before 07.07.2023. 2. As per the objection invitation notice, no new /fresh document shall be considered at this stage. Hence, the application is rejected as per the terms and conditions of the advertisement.

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8	40	NRHM_MCR_72922	MANASA RANJAN SAHOO	The applicant has not submitted Sytem Generated Application Form along with supportive documents. Hence, the application is liable for rejection as per the terms & conditions of the advertisement.	Submitted application form with documents.	<p>1. As per the Eligibility Criteria and point no. vi, x &amp; xii of the General Information &amp; Instruction of the Advertisement, the candidate was required to submit System Generated Application Form with self attested photocopies of all certificates and Mark sheets in support of age, qualification and experience on or before 07.07.2023.</p> <p>2. As per the objection invitation notice, no new /fresh document shall be considered at this stage.</p> <p>Hence, the application is rejected as per the terms and conditions of the advertisement.</p>
9	43	NRHM_MCR_72924	PRABIR KUMAR GIRI	The applicant has not submitted Sytem Generated Application Form along with supportive documents. Hence, the application is liable for rejection as per the terms & conditions of the advertisement.	Submitted application form with documents.	<p>1. As per the Eligibility Criteria and point no. vi, x &amp; xii of the General Information &amp; Instruction of the Advertisement, the candidate is required to submit System Generated Application Form with self attested photocopies of all certificates and Mark sheets in support of age, qualification and experience on or before 07.07.2023.</p> <p>2. As per the objection invitation notice, no new /fresh document shall be considered at this stage.</p> <p>Hence, the application is rejected as per the terms and conditions of the advertisement.</p>